

 <p>ANGLOPHONE WEST SCHOOL DISTRICT</p>	<h2>GOVERNANCE POLICIES</h2>
Policy Type	Ends Results
Policy Name	Mission, Vision and Core Values
Policy Number	ASD-W-ER2.0
Effective Date: September 20, 2012	Revised: October 23, 2014, October 29, 2015, September 22, 2016, November 16, 2017

<p><u>Policy:</u></p> <p>ASD-W DEC ensures community expectations and values are reflected in local education governance. The DEC establishes the following mission and vision to be demonstrated through Council policies and priorities. The District will demonstrate evidence of our mission, vision and core values in policies and outcomes.</p>
<p>2.0.1 <u>Mission:</u> Excited. Involved. Prepared.</p> <p>2.0.2 <u>Vision:</u> All individuals engaged within our system are empowered to assist in building resilient, confident and contributing members of our communities.</p> <p>2.0.3 <u>Core Values:</u></p> <ul style="list-style-type: none"> - Pursuit of Excellence - Trust, Openness and Transparency - Collaborative Relationships - Support and Recognition - Shared Leadership - Engagement

MONITORING:

Method(s)	Frequency	Month
<ul style="list-style-type: none"> • Superintendent Report 	<ul style="list-style-type: none"> • 1 Time per year 	<ul style="list-style-type: none"> • September



Our Mission

Excited. Involved. Prepared.

Our Vision

All individuals engaged within our system are empowered to assist in building resilient, confident and contributing members of our communities.

Core Values

Pursuit of Excellence

- Act courteously with our values
- Commit to continuous learning and teaching
- Identify strengths, weaknesses and opportunities to ensure improvement
- Welcome performance feedback

Trust, Openness and Transparency

- Act in a manner that is honest, trustworthy and with integrity
- Act as a professional and respectful member
- Communicate challenges, difficulties and expectations openly and constructively

Collaborative Relationships

- Trust in people
- Promote teaming
- Support group decision-making and problem solving
- Welcome and encourage participation

Support and Recognition

- Express concern for others
- Recognize progress
- Celebrate achievement
- Build and leverage strengths

Shared Leadership

- Share as an environment of shared decision making
- Focus on building capacity
- Share responsibility
- Address difficult situations

Engagement

- Commit to the vision
- Collaborate to move forward
- Focus on solutions
- Support a culture of mastery